

# Academic Affairs

4 main questions to consider:

- Sustainability of tenure stream professoriate
- Engagement of clinical faculty based in non-traditional environments
- Career pathways for CAS professors (professional research, teaching)
- Equity and diversity of faculty

# Sustainability of tenure stream professoriate

- Currently~ 570 positions; 70% funding model. (30%- salary awards, endowed chairs, partnership agreements, etc.)
- Challenge of partnership agreements with Research Institutes
- Tenure for clinicians model
- How to accommodate special/strategic initiatives (e.g., Health Brains, Health Lives)
- Sustainability more than just fiscal

# How to engage clinical faculty in non-traditional environments

- Outside of University-affiliated hospitals
- Distributed sites eg. Gatineau campus
- Promotion w/o compensation
- Pressures on clinical practice

# Career pathways for CAS professors

- Professional
- Research
- Teaching

*<sup>3</sup>/<sub>4</sub>How to evaluate appropriately, given different expectations for CAS professors*

*<sup>3</sup>/<sub>4</sub>"Hard" vs "soft" funding: how to address issue of secure support*